Excellence Growth Responsibility

This is our William Lovell Legacy

William Lovell

Church of England Academy

Uniform and Equipment Policy

2026-7

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William Lovell Church of England Academy Vision and Values

Everyone has the potential to flourish. Rooted in our Christian foundation, we are an inclusive school that nurtures academically, morally, and spiritually. We commit to offering rich opportunities that prepare our students for life's journey.

We pursue excellence by planting seeds of curiosity, inspiring a love of learning, and cultivating high expectations through challenge and support. We nourish strong roots of resilience, encouraging responsibility and empowering everyone to grow, confident and ready to make positive differences to society.

The light in our community helps us to grow, responsibility is the compass that guides us, and excellence is the path we walk to reach a brighter future.

This is our William Lovell Legacy.

Our Values:

- **Excellence**
- **Growth**
- **Responsibility**

"The smallest of all seeds, when it has grown, is the greatest of shrubs and becomes a tree, so that the birds of the air come and make nests in its branches."

Matthew 13:32

Our Key Drivers

Excellence is a habit: We deliver the highest standards and never settle for less.

Everyone is valued: Diversity is celebrated, we see the best in everyone.

Invest to achieve: No excuses. We care about our learning, and we build for the future.

Cultivate your character: Qualifications open doors, stewardship and character get you through them.

Never give up: Resilience breeds success, be relentless and work hard.

Purpose of uniform

At William Lovell Church of England Academy, we believe our school uniform achieves three important goals:

1.1 **Uniform encourages a sense of community identity and pride.** By wearing the same badge and the same clothing, our students show and feel a sense of belonging. Our community recognises our uniform and knows that those who wear it are ambitious and respectful citizens.

1.2 **Uniform encourages our students to develop habits for life.** By learning to polish their shoes, fold trousers or hang up their blazers, students learn the habits of discipline and personal responsibility that will stay with them for life.

1.3 **Uniform prevents unkindness or bullying while keeping costs down.** By requiring all our students to wear the same hard-wearing uniform, we reduce the incentive for students to ask parents for the latest (and most expensive) items of fashion. As a result, costs are kept as low as possible and no student can be seen to be poorer or wealthier than any other. This is important to us because we care most about our student's achievements, academia, character and values much more than their appearance.

For our uniform policy to be successful, it must be implemented universally and without exception. Aspirational Leaders, Form Tutors and teachers will conduct regular daily uniform checks throughout the school day. Our families understand this and support us at home to uphold our high standards.

We understand that for some families, finances can be challenging. We believe that by doing all we can to keep items of fashion out of school, we help families to keep costs down. Nevertheless, if you do have an individual worry, or you are unsure about an item of clothing, please do not hesitate to contact your child's Form Tutor who will deal with your enquiry in the strictest confidence. In addition, we operate a swap shop in student services. If you have an item that your child has outgrown in good condition, you are welcome to bring it in and swap it for a different sized second-hand garment for free. Please do contribute to this bank of uniform if you are able to.

1.Supplier information

Our uniform policy meets the requirements of the DfE guidance on school uniforms and has been designed to be hard-wearing at low cost. Many items can be sourced from competitive high street shops; however our supplier information is listed here:

Our uniform supplier is NS Uniforms.

William Lovell Church of England Academy - Secondary School - School Uniform (nationwideschooluniforms.co.uk)

Nationwide School Uniform, Vale Road, Spilsby, Lincolnshire, PE23 5HE - 01790 754522

Blazers can also be purchased from: William Lovell C of E Academy – Andrew Hyde (ahyde.co.uk)

The school also holds stock of uniform based on good quality donations from families. We will always facilitate a 'swap shop' where families can donate items in good state of repair that are too small, in exchange for a larger size for free. This is part of our commitment to keeping uniforms costs low, and our responsibility to offer sustainable clothing.

2.School uniform items

Compulsory items include:

a) A William Lovell blazer
b) A white shirt and striped tie for Y7-10 and a plain red tie for Y11. A plain green tie will be issued to all Senior Prefects and House Captains
c) Plain black trousers or skirt (the skirt must be purchased from our approved supplier, but it is not branded)
d) Plain black school shoes, or plain black short boots in winter or poor weather.
e) Plain black socks (or black tights with skirt)

In addition, the following items are optional:

a) A William Lovell V-neck jumper or a plain black V-neck jumper
b) A plain white vest worn underneath the shirt

3.PE Kit

Compulsory PE kit consists of:

a) A red polo shirt
b) A pair of red football socks
c) A pair of plain black shorts or plain black sports leggings (we do not permit short cycling/gym shorts)
d) A pair of non-marking sports trainers with a good grip (no converse/pump style shoes)
e) Football boots and shin pads for winter sports (all)

Optional items include:

a) A William Lovell half-zip jumper, or any plain black jumper without a hood (we accept that small logos may be present)
b) Red or black optional base layers, or a vest that cannot be seen underneath the polo shirt in winter for warmth
c) A plain black rain mac for outdoor lessons (e.g. cross country)

d) Plain black sports leggings in place of shorts, however these must be sports leggings and not fashion leggings so that they are completely opaque. Again, we accept that a small logo may be present.

4.Incorrect uniform

4.1 Wearing unform incorrectly

If we see a student wearing their uniform incorrectly (for example, student has an untucked shirt) staff will politely insist on the student fixing their uniform immediately. A reminder will be given by the staff member to support the student to remember to wear their uniform correctly and with pride.

4.2 Inappropriate clothing

If a student is wearing inappropriate clothing that is not part of the William Lovell uniform (for example, student is wearing a hooded sweatshirt or sports jumper) staff will politely insist the student removes the item of clothing. The confiscated item will be handed in to Student Services. Confiscated items may be collected by the student at 15:15. A lunch time detention will be given by the staff member to support the student to remember to wear their uniform correctly and with pride.

4.3 Unsuitable uniform

If a student is wearing uniform that is unsuitable, we will issue temporary uniform to wear. The pastoral team have a wide selection of clean uniform items such as blazers, shirts, skirts, socks and trousers available for loan. If a student is not wearing the correct uniform, the school will support this by providing alternatives. A lunchtime detention will be given by the

staff member to support the student to remember to wear their uniform correctly and with pride.

4.4 Borrowing uniform

We expect students to work with us in resolving their uniform by trying on the items to borrow for the day. If a student refuses to try on an appropriate item or wear a well-fitting item, the student will be required to go to standards for the remainder of the day because we do not accept defiance at William Lovell. A member of staff will contact home to resolve the uniform issue as soon as possible. If the school does not hold an appropriate size or a specific piece of uniform to rectify the issue, an alternative solution will be found, and families will be contacted to support the school and the student to correct the uniform concern.

4.5 Confiscations and persistence

Confiscations and unsuitable clothing will be logged. If a student persistently falls below our uniform expectations, their Aspirational Leader will escalate sanctions for persistent defiance of our uniform policy. Items may be confiscated for longer periods or parents/carers asked to collect.

4.6 Nuances

It should be noted that there will always be nuances in the application of the above rules. For example, a student would never be sanctioned if their school shoes broke or if they left their blazer on the bus. Any example of a student **choosing to purposefully not meet uniform expectations** would be subject to a lunch time detention initially, followed by escalating sanctions for repeat behaviours.

5.Specific uniform clarifications

5.1 Trousers

When students wear trousers to school, there must be no large gap between their trousers and socks. Trousers should be long enough to touch the student's shoes when standing. However, we recognise that some children will grow quickly. If your child's trousers are not long enough to touch their shoes, their calf-length black socks must be pulled up, so no gap is visible.

Trousers must not be tight-fitting in the legs. We do not allow students to wear jeans, cords, leggings, jogging bottoms, jeggings, tracksuit bottoms, skin-tight trousers or pinstripes.

5.2 Socks & tights

Plain black calf-length socks with no logos must be worn with trousers. They must not be trainer socks or ankle liners. Socks of any other colour are not permitted. Students can choose to wear black ankle socks or black tights with school skirts. Tights should be plain black and 60 denier or more, with no patterns.

5.3 Skirts

Students can choose to wear one of our NS Uniforms skirts or any plain black trousers as above. We do not allow students to roll skirts up. We do insist that to protect student modesty during practical lessons and whilst moving around school site up and down stairs, only skirts from our supplier are permitted and these are plain black.

5.4 Blazers

Blazer sleeves must not be rolled up. We do not allow our students to wear any kind of hooded tops or non-uniform jumpers underneath, on top of or instead of their blazer. A black V-neck jumper may be worn beneath the blazer on top of the shirt in colder months. These are available from our supplier but can also be sourced elsewhere as they do not require branding.

5.5 Shirts

Shirts must be clean and white. They can be short or long sleeved. We do not permit shirts which have the sleeves rolled up, buttons undone, which are untucked, or which do not fit properly. Students can wear a non-visible plain white vest or t-shirt beneath their shirt if they wish, in colder months.

5.6 Shoes

School **shoes** must be **polishable, black, flat, and logo-free**. The style should be traditional, avoiding the appearance of a trainer. Any laces must be black. Students are permitted to wear sensible black, low-heeled boots with trousers, if they wish to.

Some specific styles that are **not** permitted are:

- Styles that appear to be more like sports trainers than professional black shoes
- Suede shoes or material ballet pumps
- Styles with obvious logos or branding
- Elaborate buckles, decorations, or patterns

- Heeled shoes

We recognise school shoes can deteriorate, break, or become outgrown during the school year. Therefore, if your child's shoes become unwearable at short notice, please email the school for the attention of the Aspirational Lead to inform them, so they can provide suitable shoes to wear or prepare a temporary uniform adjustment pass for your child and agree a date by which they will be replaced. Your child must seek out the Aspirational Lead at line up to be issued with their uniform adjustment pass.

Any student without a pass will receive a lunch time detention. Those proactively resolving the situation will never be sanctioned.

5.7 Coats

A practical warm/waterproof coat should be worn in colder months on top of the blazer. Please do ensure this is clearly labelled with your child's name in case it is lost. We do not permit denim, leather, faux-fur or fur, or coats with affiliations branded upon them. We encourage appropriate coats which have reflectors/bright colours so that students can be seen in rural areas, particularly if they take the bus to and from school. Please avoid coats that are all black/dark colours with no reflectors on. Hoodies or sports style jumpers are not permitted in place of a coat.

5.8 Belts

If a student wears a belt on their trousers, it must be black, leather (or leather effect), with a small professional buckle and no visible branding.

5.9 Bags

Compulsory William Lovell rucksacks must be worn by Y7 students. Students can personalise their William Lovell rucksack with a keyring or similar so that it is easily recognisable.

Year 8-11 students should use a strong practical bag that is large enough to hold an A4 folder and A4 exercise books comfortably. We advise that families of Y8-11 purchase bags with double straps to evenly distribute the weight of books. We do not permit handbag style or 1-strap 'over the shoulder' bags.

5.10 Jewellery

At William Lovell, we allow a maximum of one watch and one pair of stud earrings to be worn if the student chooses to. Any valuable items are worn at the student's own risk and the school do not take any responsibility for any loss or damage.

For clarity, students may wear one pair of **small and simple** stud earrings in the lower lobe. If students have other piercings agreed by families, they should be left empty. We do not permit

retainers or tape of any kind, including stretchers. **All** jewellery must be removed for practical subjects as requested. Facial piercings are strictly prohibited for health and safety purposes, including the use of retainers.

5.11 Watches

We encourage students to wear a watch to learn how to tell the time, and to manage their time. This can be a basic wristwatch or a digital display watch, but it should not make noise. Smart watches are not permitted and will be confiscated, this is because they are items of high value with the ability to communicate. To maintain integrity of assessments in school and minimise safeguarding risks, we do not allow students to wear smart watches of any kind, even if notifications are turned off.

5.12 Confiscation of jewellery

Students will be instructed to remove items of jewellery not permitted and given a lunch time detention the first time it happens. This is because adding additional items of jewellery when getting ready for a school is a deliberate choice to break the rules. Jewellery is confiscated by staff and delivered to Student Services. Confiscated items may be collected by students at 15:15. If a student persistently falls below our jewellery expectations, their Aspirational Lead will escalate the sanction for persistent excessive jewellery and items will be confiscated for longer periods of time. Parents and carers may be requested to come on to school site to collect these items.

5.13 Nails

Natural nails may be painted clear or nude/basecoat or French polish. Gel polish that does not extend the natural length of the nail is permitted in clear, nude/basecoat or French polish. We do not permit any other colour, glitter, gems or shimmery varnish or gel. False nails of any kind are not permitted due to health and safety. Very occasionally for religious events or special events, a student may be given a temporary adjustment to uniform pass, but this should be sought prior.

5.14 Hair and Make-Up

Hair is to be neat and tidy. We do not allow extreme colours or styles, extreme differences in length, or unnatural colours. We do not allow students to shave any part of their eyebrows. Any bobbles, bands and clips should be plain in colour with no excessive adornments. As a general rule, we do not allow “two hairstyles on one head”.

We value students for who they are and not what they look like, therefore make-up is discouraged. If students choose to wear make-up, a base can be worn but it should be subtle and natural. We do not permit false eyelashes, thick mascara, coloured lipstick or eyeliner. Students will be required to remove this if they come to school wearing it.

5.15 Headwear

Kippahs, hijabs, headscarves, turbans and other items may be worn. Where appropriate, these should be plain in colour with no visible logos/affiliations or patterns. Pins or clips must be small and dark in colour with no excessive adornments. Some students may need to wear a sunhat in bright weather; these should be black in colour with no visible logos/affiliations or patterns.

5.16 Optional items

It gets very cold in Lincolnshire in the winter. If students wish to wear additional items to keep warm travelling to or from school they may wear a scarf, gloves or a woolly hat. Optional items to travel to and from school in may not be worn inside the building.

All items of uniform (including bags and coats) must be clearly marked with the student's full name. William Lovell Church of England Academy takes no responsibility for any items of high value that the student chooses to bring to school at their own risk.

6.Discretion

No uniform policy can cover all eventualities. This document is not exhaustive. Aspirational Leaders will advise on what is and what is not acceptable with regard to uniform. Where there is dispute, the Headteacher's decision on what is or is not acceptable is final and this will be made based on feedback from all parties. In general, uniform adjustments will not be permitted where they are used in an attempt to raise one's status over another.

7. Equipment

We expect students to be equipped for their learning. It is a vital routine in life to be prepared: for example, a solicitor requires the correct papers and a pen to perform their role successfully. If they don't take responsibility, they would not be very good at their job. Students are learning this responsibility: those who are not equipped for the lesson cause an

interruption, which results in broken concentration for staff and students. When repeated numerous times, this has an impact on learning and, ultimately, children's life chances.

Form tutors will check equipment daily and record missing equipment with a lunch time detention. Form tutors do have a small selection of basic equipment that will be loaned to a student with missing equipment. However, to avoid a sanction, student services will be open before school and during break and lunch times for students to loan items. Students who proactively remedy their equipment before the school day, or before their next lesson, will not be given a lunch time detention because we value those who take responsibility to resolve their mistakes.

Students are not permitted to carry or use tip-ex, or any similar brand, because it is very challenging to clean if spilled. We also encourage mistakes as part of the learning process. When a student has thought deeply about something and corrected it, we applaud and celebrate this. Any mistakes can be crossed out with a single ruler-line.

7.1 Students are always expected to carry the following equipment:

1. One practical pencil case
2. Two black or blue pens
3. One purple pen
4. One 15cm ruler or 30cm ruler
5. One rubber
6. One sharpened pencil
7. Two colours of highlighter pen
8. One pencil sharpener
9. One scientific calculator
10. One reading book (collected and loaned for free from the school library or a free choice from home)
11. One refillable water bottle
12. One fully charged iPad in its case, with stylus

Closing statement

***William Lovell Church of England Academy upholds the belief that every person is made in God's image**, deserving equal respect, opportunity, and care. Guided by our values and love for creation, we educate with excellence, grow in understanding, and take responsibility for each other.*